

Mt. View Sanitary District

Policy and Procedure Manual

POLICY TITLE: Salary and Wage Schedule
POLICY NUMBER: 2305
DATE REVISED: June 19, 2023

- The following monthly salaries and conditions are established for the positions indicated and are effective July 1, 2023. The salaries reflect the 5.598% Cost of Living Adjustment approved by the Board on May 11, 2023, for fiscal year 2023-2024.

POSITION	Step 1	Step 2	Step 3	Step 4	Step 5
ACCOUNTING & FINANCIAL ANALYST	\$8,992	\$9,442	\$9,914	\$10,408	\$10,928
ADMINISTRATIVE ASSISTANT	\$6,230	\$6,542	\$6,868	\$7,211	\$7,572
ASSOCIATE ENGINEER	\$11,386	\$11,955	\$12,484	\$13,180	\$13,893
BOARD SECRETARY / EXECUTIVE ASSISTANT	\$7,236	\$7,598	\$7,977	\$8,375	\$8,796
CFO / ADMINISTRATIVE SERVICES MANAGER	\$12,617	\$13,246	\$13,910	\$14,605	\$15,335
COLLECTIONS MAINTENANCE LEAD	\$8,697	\$9,132	\$9,587	\$10,067	\$10,569
DEPUTY GENERAL MANAGER	\$15,313	\$16,078	\$16,882	\$17,726	\$18,612
DISTRICT ENGINEER	\$14,997	\$15,746	\$16,533	\$17,359	\$18,228
GENERAL MANAGER [1]					\$22,784
ENVIRONMENTAL SERVICES MANAGER	\$12,617	\$13,246	\$13,910	\$14,605	\$15,335
LABORATORY ANALYST	\$8,711	\$9,147	\$9,604	\$10,086	\$10,589
PLANT SUPERVISOR	\$9,059	\$9,512	\$9,989	\$10,489	\$11,012
PUBLIC OUTREACH COORDINATOR	\$8,493	\$8,918	\$9,363	\$9,831	\$10,322
SENIOR ENGINEER	\$12,524	\$13,150	\$13,734	\$14,498	\$15,223
UTILITY LABORER	\$6,340	\$6,657	\$6,988	\$7,338	\$7,705
WASTEWATER OPERATIONS MANAGER /CPO	\$13,821	\$14,511	\$15,237	\$15,999	\$16,800
WASTEWATER OPERATOR TRAINEE (OIT)	\$5,004	\$5,256	\$5,516	\$5,792	\$6,790
WASTEWATER OPERATOR (OPERATOR I)	\$6,632	\$6,963	\$7,311	\$7,676	\$8,060
WASTEWATER OPERATOR (OPERATOR II)	\$8,089	\$8,493	\$8,918	\$9,365	\$9,832

[1] The General Manager position is a contract position. The salary is established by the District Board of Directors.