

Mt. View Sanitary District

Policy and Procedure Manual

POLICY TITLE: Salary and Wage Schedule
POLICY NUMBER: 2305
DATE REVISED: June 13, 2024

- The following monthly salaries and conditions are established for the positions indicated and are effective July 1, 2024. The salaries reflect the 3.666% Cost of Living Adjustment approved by the Board on April 11, 2024, for fiscal year 2024-2025.

Position	Step 1	Step 2	Step 3	Step 4	Step 5
Accounting and Financial Analyst	\$10,066	\$10,569	\$11,097	\$11,652	\$12,235
Administrative Assistant	\$6,845	\$7,188	\$7,547	\$7,924	\$8,321
Board Secretary / Executive Asst	\$8,477	\$8,901	\$9,346	\$9,813	\$10,304
CFO / Administrative Services Manager	\$13,733	\$14,419	\$15,140	\$15,897	\$16,692
Collections Maintenance Lead	\$9,735	\$10,222	\$10,733	\$11,270	\$11,833
Deputy General Manager	\$17,143	\$18,001	\$18,901	\$19,846	\$20,838
District Engineer	\$15,546	\$16,323	\$17,139	\$17,996	\$18,896
General Manager [1]					\$25,036
Laboratory Analyst	\$9,663	\$10,146	\$10,654	\$11,186	\$11,746
Plant Supervisor	\$10,613	\$11,143	\$11,700	\$12,285	\$12,900
Public Outreach Coordinator	\$9,860	\$10,353	\$10,870	\$11,414	\$11,984
Utility Laborer	\$7,097	\$7,452	\$7,824	\$8,216	\$8,626
Wastewater Operations Manager (CPO)	\$15,044	\$15,797	\$16,587	\$17,416	\$18,287
Wastewater Operator Trainee (OIT)	\$6,486	\$6,810	\$7,151	\$7,508	\$7,884
Wastewater Operator (Operator I)	\$7,287	\$7,651	\$8,033	\$8,435	\$8,857
Wastewater Operator (Operator II)	\$8,972	\$9,421	\$9,892	\$10,387	\$10,906

[1] The General Manager position is a contract position. The salary is established by the District Board of Directors.