

# Board Member Benefits

## B-40

**PURPOSE:** This policy establishes the rules for benefits for Board Members.

**B-40-10 Insurance Choices.** Each Board Member may receive District Health Care available through PERS only with participation in the AIG/Valic 457(b) deferred compensation plan.

**B-40-20 Limits on Cost.** Costs for Health insurances shall be limited to \$1281.21/month per District Resolution 1099-2005.

**B-40-30 Eligibility.** The PERS Health Benefits Plans insurance coverage shall be available only to "active" Board Members.

**B-40-40 Comparable Benefits.** The Board has deemed that the benefits provided to Board Members are less than the benefits provided to District employees. The Board annually determines that the benefits are comparable to benefits received by other sanitary district directors in Contra Costa County and are in accord with the comparative responsibilities and commitment that must be made by Board Members.

**B-40-50 Annual Review.** . An annual public review of the Board Member compensation shall be completed annually, normally at the February regular Board Meeting. The review shall include all aspects of compensation and benefits including but not limited to compensation for attendance at meetings, any health care insurance costs, pension/deferred compensation, and all expenses reimbursements ("compensation/reimbursement"). This review will include consideration of the reasonableness of the compensation/reimbursement, whether they are in line with those of other Special Districts and whether any changes should be made.