

State Controller's Office - Local Government Programs and Services Division

Special Districts - Government Compensation Report - Calendar Year 2025

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Preparer Contact Information

Entity Name	Contra Costa - Mountain View Sanitary District (Contra Costa)		
Human Resources Web Page	mvsd.org/employment		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-12300703700
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Giselle Relado
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"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual		Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision	
							Regular Pay	Overtime Pay							
1.		Administration	Deputy General Manager		211,404	256,968	238,760	0	0	0	PERS 2.7% @ 55	0	42,160	0	662
2.		Operations	Wastewater Operator II		110,640	134,484	129,648	15,810	0	11,399	PERS 2% @ 62	0	11,245	0	2,622
3.		Operations	Wastewater Operations Manager (CPO)		185,520	225,504	199,302	0	0	0	PERS 2% @ 62	0	13,435	0	0
4.		Administration	Accounting & Admin Asst		89,472	108,756	98,882	0	0	0	PERS 2% @ 62	0	8,579	0	3,521
5.		Administration	General Manager		309,444	309,444	304,552	0	0	2,400	PERS 2.7% @ 55	0	53,777	0	9,811
6.	Y	Elected Official	Board Director		3,444	10,332	7,934	0	0	0	N/A	0	0	0	0
7.		Operations	Plant Supervisor		130,872	159,072	156,751	4,288	3,059	13,976	PERS 2% @ 62	0	13,594	0	2,645
8.		Operations	Wastewater Operator II		110,640	134,484	111,666	10,298	0	11,107	PERS 2% @ 62	0	9,685	0	3,507
9.		Operations	Utility Laborer		89,268	108,504	105,816	2,947	0	4,438	PERS 2.7% @ 55	0	18,685	0	1,413
10.		Engineering	District Engineer		191,712	233,016	229,616	0	0	0	PERS 2.7% @ 55	0	40,544	0	4,994
11.		Administration	Chief Financial Officer		164,796	200,304	90,736	0	7,713	0	PERS 2.7% @ 55	0	15,988	0	0
12.	Y	Elected Official	Board Director		3,444	10,332	5,101	0	0	0	N/A	0	0	0	0
13.		Administration	Accounting & Financial Analyst		124,128	150,876	62,116	0	17,333	0	PERS 2% @ 62	0	5,361	0	0
14.	Y	Elected Official	Board Director		3,444	10,332	2,535	0	0	0	N/A	0	0	0	0
15.		Operations	Wastewater Operator II		110,640	134,484	115,609	7,584	0	12,965	PERS 2% @ 62	0	10,026	0	4,319
16.		Operations	Wastewater Operator II		110,640	134,484	132,539	10,964	0	15,532	PERS 2.7% @ 55	0	23,403	0	3,877
17.		Operations	Wastewater Operator II		110,640	134,484	109,422	5,831	0	10,005	PERS 2% @ 62	0	9,489	0	2,200
18.		Administration	Public Outreach & Admin Supervisor		130,092	158,136	148,138	0	0	0	PERS 2% @ 62	0	12,850	0	1,032
19.		Administration	Grants & Contracts Administrator		127,068	154,452	10,776	0	0	0	PERS 2% @ 62	0	940	0	0
20.		Administration	Accounting & Admin Asst		89,472	108,756	103,923	12	0	0	PERS 2% @ 62	0	9,014	0	1,145
21.	Y	Elected Official	Board Director		3,444	10,332	4,545	0	0	0	N/A	0	0	0	0
22.		Operations	Collections Maintenance Lead		120,048	145,920	143,807	6,718	0	14,057	PERS 2.7% @ 55	0	25,393	0	387
23.		Administration	Accounting & Financial Analyst		124,128	150,876	47,621	0	0	0	PERS 2% @ 62	0	4,153	0	0
24.	Y	Elected Official	Board Director		3,444	10,332	4,819	0	0	0	N/A	0	0	0	0
25.		Administration	Board Secretary/Executive Asst		104,532	127,068	125,226	193	0	0	PERS 2.7% @ 55	0	22,112	0	608
26.		Laboratory	Laboratory Analyst		119,160	144,840	118,079	0	0	0	PERS 2% @ 62	0	10,240	0	4,485
27.	Y	Elected Official	Board Director		3,444	10,332	574	0	0	0	N/A	0	0	0	0